



International Workshop on the ILO Maritime Labour Convention, 2006

Lisbon, 18-20 February 2020

The Role of Training and Education for a Sound Implementation of the ILO Maritime Labour Convention, 2006

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Training and education, key factors for a sound implementation of maritime conventions

Why is training and education key for successful implementation of maritime conventions?

- Need to build capacity of all parties involved
- Need to promote harmonized compliance and enforcement
- Maritime inspectors familiar with technical and safety aspects, not with social rights

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How the International Training centre of the ILO operates:

- It offers standard training courses, tailor-made activities and advisory services
- Not an academy but a place for exchange of experience and best practices, multiplier effect through training of trainers
- Audience: senior government experts, representatives of the shipowners/operators, seafarers
- Approach: relevance, quality, impact
- Experts: ILO, Maritime Authorities, ICS, ITF

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The ILO Maritime Labour Academy (MLA):

- Training foreseen in resolutions adopted at the same time of the MLC, 2006
- Launched in 2009 to build capacity of all interested parties in the promotion and application of the MLC, 2006.
- The ILO Maritime Labour Academy is a programme of seven highly specialized courses for maritime lawyers, inspectors/surveyors, operators and social partners
- Dedicated training material



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The ILO Maritime Labour Academy:

- Track 1: Training of trainers and maritime inspectors in the application of the ILO MLC, 2006”
- Track 2: Workshop on national legal implementation of the ILO MLC, 2006
- Track 3: Workshop for ship operators and officers on the ILO MLC, 2006
- Track 4: Awareness-raising workshop on the ILO MLC, 2006 for seafarers and seafarers’ representatives
- Track 5: Implementing the ILO MLC, 2006 in the cruise industry
- Track 6: Workshop on the ILO MLC, 2006 for placement and recruitment agencies
- Track 7: Distance Training on Reporting on the ILO MLC, 2006

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Some figures: Since 2009, around 1.600 trainees attended the ILO Maritime Labour Academy's activities

- 25 Track 1 (532 inspectors/surveyors)
- 10 Track 2 (165 legal counsels)
- 3 Track 3 (shipowners/operators)
- 17 Track 4 (ITF inspectors and ITF affiliates)
- 7 Track 5 (human resources experts in the cruise industry)
- 2 Track 6 (representatives of labour supplying countries and manning agents)
- Numerous regional awareness-raising and inspectors workshops

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The ILO Maritime Labour Academy success factors:
importance of an inclusive approach

- Joint design: the stakeholders better know the needs of their membership
- Joint promotion: their involvement is key to reach out a large audience needed to make the training sustainable
- Joint delivery: access to hands-on experience and best practises

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Conclusions: training and education is a continuous improvement process

- Conventions are becoming more technical and specialized
- Implementation requires qualified and skilled personnel
- Harmonized enforcement is key to fair competition
- Decent working and living conditions on board ships are essential for the safety of navigation
- Cooperation between the various institutions (IMO, ILO, national authorities) for effective implementation