

## PERSONAL INFORMATION

## Lacrima HORNET

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## PROFESSIONAL EXPERIENCE

April 2019-up to now

**Director within the European Affairs and International Relations Directorate**

Romanian Naval Authority, Constanta (Romania)

Main field of activity – European Affairs and International Relations

- coordinating the process of drafting normative acts, for transposition the *acquis communautaire* into the national legislation and for implementation of the international conventions to which Romania is a party;
- coordinating the translation activity and verification of translations of different international regulations in the field of naval transports;
- represents the institution within the international and European cooperation programs regarding the safety of navigation and environmental protection;
- participates in the development and execution of European projects in the field of naval transports;
- coordinates the activity of international and institutional cooperation with various bodies, institutions and organizations, which are relevant in Romanian Naval Authority's field of activity;
- represents Romanian Naval Authority in relation with the European Maritime Safety Agency (EMSA) as focal point within the Consultative Technical Assistance Group (CNTA) and ensures the promotion of technical assistance needs and training programs;
- represents Romania as an alternate member in the Administrative Board of Directors of the European Maritime Safety Agency (EMSA);
- coordinates and verifies the activity regarding the logistics of external participations of the Romanian Naval Authority's employees in various European and international meetings and events;
- coordinates and ensures the organization, promotion and proper development of international events (seminars, conferences, working groups) organized by the Romanian Naval Authority, on its own behalf or on a mandate basis, at the request of the Ministry of Transports;
- collaborates with other departments within the Romanian Naval Authority, as well as with other specialized authorities of the state, in order to increase the safety of navigation by observing and applying the internal and international regulations, specific to the field of naval transports;
- verifies the correct application of the national and international provisions applicable in the field of maritime transports;
- Initiates and coordinates the participation of the representatives of the Romanian Naval Authority in international cooperation projects.

**Head of Programs Coordination Department - European Affairs and International Relations Directorate**

Romanian Naval Authority, Constanta (Romania)

Main field of activity - European Affairs and International Relations

2008 – aprilie 2019

- elaboration of draft normative acts, in order to transpose the *acquis communautaire* into the national legislation and implementation of the international conventions to which Romania is a party;
- coordination of translation activity and verification of translations of different international regulations in the field of naval transports;
- participation in working meetings groups within international and European cooperation programs in the field of safety of navigation and environmental protection;
- participation in the development and execution of European projects in the field of naval transports;
- initiates / maintains the exchange of information with various bodies, commissions created within the international organizations in the field of maritime transport to which Romania is a party;
- represents the Romanian Naval Authority in the relationship with the European Maritime Safety

Agency (EMSA) as a focal point within the Consultative Technical Assistance Group (CNTA) and ensures the promotion of technical assistance needs and training programs;

- coordinates and verifies the activity regarding the logistics of the external participations of the Romanian Naval Authority's employees;

- coordinates and ensures the organization, promotion and proper development of international events (seminars, conferences, working groups) organized by Romanian Naval Authority on its own behalf or on a mandate basis, at the request of the Ministry of Transports;

- elaborates specialized points of view in the field of maritime transports.

**2007–2008 Inspector - Naval accident and incident investigation department**

Romanian Naval Authority, Constanta (Romania)

- monitoring international legislation in the field of maritime accidents and incidents;

- drawing up reports / situations;

- participation in the transposition process of the relevant European legislation in the field;

- participation in international meetings in the field.

**2004–2007 Inspector – International Relations Department**

Romanian Naval Authority, Constanta (Romania)

- participation, monitoring of Twinning projects;

- collaboration in the elaboration of the projects of new normative acts and / or modification of some normative acts, as the case may be, for the transposition into the internal legislation of the *acquis communautaire* - the UE pre-accession period;

- preparing the monitoring files for the EU visits from the pre-accession period;

- commercial correspondence, specialized translations, reporting and preparing special documentation.

**2003–2004 Inspector – Public Relations & Communication Department**

Romanian Naval Authority, Constanta (Romania)

- commercial correspondence;

- specialized translations;

- participation in the organization of international events (seminars, conferences, working groups) organized by Romanian Naval Authority.

**2000–2002 Insurance inspector - Cargo and maritime transport Department**

Insurance Anglo Romana S.A. - Balli Group - UK, Constanta (Romania)

- presentation of specialized insurance policies for maritime transport (Hull & Machinery, P&I);

- presentation of specialized insurance policies for port activity (TT Club - Port operator Cover).

**1999–2000 Economist - Vessels and Voyage Operations Department**

SC Taganav S.R.L., Constanta (Romania)

- verification and negotiation of ship's hiring contracts;

- correspondence for hiring the ship;

- informing the ship and external agents regarding the negotiated contractual clauses;

- communications with the ship throughout the voyage;

- drawing up D / A situations and fuel consumption of the ship;

- commercial correspondence.

1996–1997

**Economist Chartering Department**

Charter in Department

**SC MILEXVROU SA, Constanta (Romania)**

- international shipping correspondence, negotiation of clauses for hiring ships;
- correspondence between the ship and the company;
- verification of shipping contracts;
- correspondence, intre nava si companie;
- verification of ship voyages.
- intocmire D/A, urmarire conditii anajare nava.

**1997–1999 Economist (beginner)- Chartering Department/ Operations Department**

SC ALEXIS VG, Constanta (Romania)

- commercial correspondence;
- correspondence between the ship and the company;
- drawing up D / A, verifying the conditions of hiring the ship.

## EDUCATION AND TRAINING

**1991–1996 Bachelor Degree in Economic Studies**

The Faculty of International Business and Economics -The Bucharest University of Economic Studies (Bucharest)

**1995 Scholarship - Business English and Management**

A Level Certificate

Hillfields International Language and Management School, Bournemouth (United Kingdom)

**2000–2002 Maritime Legislation Master**

The navigation and Naval Transport Faculty- Constanta Maritime University, Constanta (România)

**2004 European Legal Issues**

Twinning Project - Maritime Safety

**2008 EU Maritim Legislation**

European Maritime Safety Agency - EMSA, Lisbon (Portugal)

**2009 Training on Human Element**

European Maritime Safety Agency - EMSA, Lisbon (Portugal)

**2012 Training on EU Maritime Legislation - in depth**

European Maritime Safety Agency - EMSA, Lisbon (Portugal)

**2013 Project Manager**

SC PROFILES INTERNATIONAL SRL, Bucharest( Romania)

**2014 The development and management of the team**

SC MIRAUR SRL

**2015 Training on Maritime Labour Convention**

European Maritime Safety Agency - EMSA, Lisbon (Portugalia)

2016 **Internal auditor in the public sector**

SC Expert Aktiv SRL, Bucharest (Romania)

2017 **Training on the STCW Convention and the Code**

European Maritime Safety Agency - EMSA, Constanta (Romania)

2018 **Training on EU Maritime Legislation**

European Maritime Safety Agency - EMSA, Constanta (Romania)

## PERSONAL SKILLS

Native language Romanian

### Other foreign language skills

	UNDERSTANDING		SPEAKNG		WRITING
	Listening	Reading	Participation in conversation	Oral speech	
English	C2	C2	C2	C2	C2
French	B2	B2	B1	B1	B1
Spanish	B2	B2	B1	B1	B1
Chinese	A1	A1	A1	A1	

Levels: A1 and A2: Elementary user - B1 and B2: Independent user - C1 and C2: Experienced user  
Common European Framework of Reference for Foreign Languages

Communications skills -ommunicative, sociable, engaging, professionalism, honesty, perseverance, objectivity, receptivity, availability, observation, teamwork.

### Organizational / managerial competences

leadership skills, organizational abilities, decision-making ability, management and law knowledge, ability to analyze and synthesize, idea coordination, capacity to learn easily new things, flattening conflict situations, negotiation, flexibility, ability to respect deadlines, working with information.

### Digital competences

SELF-EVALUATION				
Information processing	Communication	Creating content	Security	Solving problemes
Independent user	Independent user	Independent user	Elementary user	Elementary user

[Digital skills - Self-assessment grid](#)