

DECISION OF THE MANAGEMENT BOARD OF 11 JUNE 2026 ADOPTING THE ORGANISATION CHART OF THE EUROPEAN MARITIME SAFETY AGENCY

THE MANAGEMENT BOARD OF THE EUROPEAN MARITIME SAFETY AGENCY,

Having regard to Regulation (EU) 2025/2434 of the European Parliament and of the Council of 26 November 2025 on the European Maritime Safety Agency¹ (hereinafter referred to as 'the Regulation'), and in particular Article 16.1(t);

Whereas:

- (1) According to Article 16.1(t) of the Regulation, the Management Board shall take all decisions on the establishment of the Agency's internal structures by a two-thirds majority of its members with voting rights.
- (2) According to Article 22.5(a) and (b) of the Regulation, the Executive Director shall ensure the sustainable and efficient day-to-day administration of the Agency, organise, direct and supervise the operations and the staff of the Agency within the limits of the decisions of the Management Board.
- (3) According to the last sentence Article 22.5 of the Regulation, the Executive Director shall ensure that the Agency's organisational structure be regularly adapted to the evolving needs within the available financial and human resources.
- (4) Since 2025, EMSA's mandate has expanded in scope and complexity, making it necessary to revise the organisational structure to ensure alignment with its responsibilities and more efficient use of resources.
- (5) The Executive Director proposed a revised organisational structure for the Agency.

HAS DECIDED AS FOLLOWS:

Article 1

1. EMSA shall be structured in accordance with Annex I of this Decision.
2. The identification of the responsible Heads of Unit and Heads of Department and the allocation of staff to the new organisation chart will be the subject of a separate Decision by the Executive Director.

Article 2

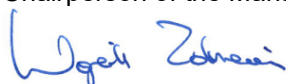
This Decision repeals Executive Director Decisions 2019/047, 2019/053 and 2024/019. It enters into force on 1 October 2026.

Article 3

The Organisation Chart shall be published on the Agency's intranet and brought to the attention of all staff. It shall also be published on the Agency's website.

Done at Ponta Delgada on 11 June 2026,

Wojciech Zdanowicz
Chairperson of the Management Board

A handwritten signature in blue ink, appearing to read 'Wojciech Zdanowicz', is written over a horizontal line.

Annex I: Organisation chart

¹ Regulation (EU) 2025/2434 of the European Parliament and of the Council of 26 November 2025 on the European Maritime Safety Agency and repealing Regulation (EC) No 1406/2002 (Text with EEA relevance), OJ L, 2025/2434, 29.12.2025

