

## EMSA MANAGEMENT BOARD

### DECLARATION OF CONFIDENTIALITY AND OF INTERESTS FOR THE YEAR 2026

I, the undersigned, **Paulo Pamplona**, in my function as alternate member of the Management Board of the European Maritime Safety Agency (EMSA), representing Portugal,

- hereby declare that I am aware of my obligation to respect confidentiality, even after my duties have ceased. In addition, I acknowledge my duty to maintain strict confidentiality regarding all non-public information obtained through my participation in the work of the Management Board. I shall not disclose, share, or use any confidential information for personal gain or in any manner inconsistent with the responsibilities entrusted to me. I shall also respect the confidential nature of the opinions expressed by other members during discussions in meetings or provided in written form.
- hereby declare the following with regard to interests relevant to my tasks (*please tick the relevant boxes and provide relevant information in case any interests are declared*):

☒ I have no interests which could be considered a relevant interest.

☐ I have the following interests:

|                          | Category                                                                                                                                                                                                                                                                                                                                          | Details |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| <input type="checkbox"/> | <b>Financial interest</b> in commercial entities active in the field of EMSA's activities, including the holding of stocks and shares, stock options, equity, bonds, and/or partnership interest in the capital of such an undertaking. <i>Note: Financial interests do not need to be declared if their aggregate value is below EUR 10,000.</i> |         |
| <input type="checkbox"/> | <b>Current personal contractual obligations</b> to perform work for a commercial entity or an interest group active in the field of EMSA's activities.                                                                                                                                                                                            |         |
| <input type="checkbox"/> | <b>Current intellectual property</b> in a specific commercial entity active in the field of EMSA's activities.                                                                                                                                                                                                                                    |         |
| <input type="checkbox"/> | <b>Interests of household members</b> (i.e. spouse, partner and children living at the same address as the individual) in a domain falling within the field of EMSA's activities. <i>Note: To maintain privacy, their names do not need to be declared and the relationship (e.g. wife) should not be specified.</i>                              |         |
| <input type="checkbox"/> | <b>Other memberships or professional affiliations</b> that can be perceived as a conflicting interest with the field of EMSA's activities.                                                                                                                                                                                                        |         |
| <input type="checkbox"/> | <b>Personal relationships</b> that could lead to a conflict of interest situation. <i>Note: To maintain privacy, the names of the persons concerned do not need to be declared.</i>                                                                                                                                                               |         |

I understand that this Declaration shall be updated this in the case of a change of circumstances with regard to any interest and will be published by the Agency.

DONE IN **LISBOA** ON **17.04.2026**

SIGNATURE

