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| PERSONAL INFORMATION | Lacrima HORNET |
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## PROFESSIONAL EXPERIENCE

**2024 – Present**      **Head of International Relations and Regulations Department**  
**Romanian Naval Authority**  
**Main area of activity - International relations and EU and international legislation**

- Leads the International Relations and Regulations Department within the Romanian Naval Authority, reporting directly to the Director General
- Coordinates the transposition and implementation of EU acquis and international maritime conventions into national legislation
- Oversees the drafting and harmonization of regulatory frameworks in the maritime and inland waterway transport sector
- Monitors international and EU legislative developments and advises senior management on their impact
- Manages international relations and represents the institution in organizations, working groups, and official meetings
- Coordinates reporting obligations and ensures compliance with EU and international requirements
- Oversees international cooperation, agreements, and participation in technical assistance and training programs (IMO, EMSA)
- Provides strategic analysis, expert opinions, and supports decision-making through studies and regulatory assessments
- Ensures effective coordination of international activities, data reporting, and follow-up of institutional commitments
- Leads risk management and ensures compliance with data protection, quality standards, and internal procedures

**2020 - 2024**      **Head of European Affairs and International Relations Office**  
**Legal, Regulations and Human Resources Directorate**  
**Main area of activity - International relations and EU and international legislation**

- Drafting of national legal acts, for the transposition of the EU legislation and for the implementation of the international conventions to which Romania is a party, in the field of maritime and inland waterways safety
- Coordination of translation activity and verification of translations of various international regulations in the field of naval transport
- Participation in working groups/meetings within the cooperation programs at the international and European level in the field of navigation, safety and environmental protection
- Representing RO delegation at IMO committee / sub-committee meetings (TCC / III / HTW);
- initiates / maintains exchange of information with various bodies, commissions created within the conventions, international agreements to which Romania is a Party
- Represents the institution in the relationship with the European Maritime Safety Agency (EMSA) as a point of contact within the Consultative Network for Technical Assistance (CNTA) and ensures the promotion of technical assistance needs and training programs
- Coordinates and ensures the organization, promotion and smooth running of international events (seminars, conferences, working groups) organized/hosted by the Romanian Naval Authority
- Coordinates legal analysis and opinions for the maritime and inland waterways legislation

2019- 2020

Director

European Affairs and International Relations Directorate

Romanian Naval Authority - Constanta (Romania)

Main area of activity - European affairs and international relations

- Coordinating the activity of drafting of national legal acts, for the transposition of European legislation and for the implementation of international conventions to which Romania is a party
- Represents the institution within international and European cooperation programs in the field of navigation safety and environmental protection
- Coordinates international and institutional cooperation activity with various relevant bodies, institutions and organizations in the field of activity
- Represents the institution in the relationship with the European Maritime Safety Agency (EMSA) as a point of contact within the Consultative Group for Technical Assistance (CNTA) and ensures the promotion of technical assistance needs and training programs
- Represents Romania as an alternate member within the European Maritime Safety Agency (EMSA) Administrative Board
- Part of the Romanian team of experts for STCW file during the Romanian Presidency of the European Union Council
- Part of the Romanian team of experts for IMO coordination file during the Romanian Presidency of the European Union Council
- Attending IMO committee / sub-committee meetings (TCC / III / HTW/ Assembly)
- Checks the correct application of the national and international provisions in the field of maritime and inland waterways safety
- Initiates and coordinates the participation of Romanian Naval Authority representatives within international cooperation projects

2008 – 2019

Head of Programs Coordination Department

European Affairs and International Relations Directorate

Romanian Naval Authority - Constanta (Romania)

Main area of activity - European affairs and international relations

- Prepares national legislation to align with EU rules and to implement international conventions in the field of maritime and inland waterway safety
- Maintains active cooperation and exchange of information with international organizations and bodies involved in maritime affairs
- Take part in European and international working groups and meetings focused on navigation safety and environmental protection
- Serves as the contact point with the European Maritime Safety Agency (EMSA), supporting technical assistance initiatives and training activities
- Contributes to the development and implementation of European projects in the maritime transport sector
- Organizes and coordinates international programs and events hosted by the Romanian Naval Authority
- Oversee the translation and review of international regulatory documents in the field of naval transport

- 2007–2008**      **Junior Inspector – Naval Incidents and Accidents Investigation Department**  
**Romanian Naval Authority - Constanta (Romania)**  
**Main area of activity – Accident Investigation**
- Monitoring international legislation in the field of maritime accidents and incidents
  - Writing reports/statements
  - Participation in the transposition process of relevant European legislation in the field of maritime accidents and incidents
  - Participation in international meetings in the field of maritime accidents and incidents
- 2004–2007**      **Junior Officer – International Relations Office**  
**Romanian Naval Authority - Constanta (Romania)**
- Participation, monitoring of Twinning projects;
  - Part of the drafting teams of new national legislation and/or modification of some national legal acts, for the transposition of the EU legislation into national legislation - the pre-accession period;
  - Preparation of monitoring files for EU visits during the pre-accession period;
  - Commercial correspondence, specialized translations, writing reports and situations;
- 2003–2004**      **Assistant Manager**  
**Romanian Naval Authority - Constanta (Romania)**
- Commercial correspondence, specialized translations, reports writing
  - Support for the organization of international events (seminars, conferences, working groups) organized by ANR.
- 2000–2002**      **Insurance Inspector Cargo and Maritime Transport Department**  
**Anglo Romanian Insurance Group UK, Constanta Branch (Romania)**
- Proposal of specialized insurance policies/clauses for maritime transport (Hull&Machiney, P&I)
  - Proposal of specialized insurance policies for port activity (TT Club - Port operator Cover)
- 1999–2000**      **Officer- Chartering Department**  
**S.C. Taganav S.R.L., Constanta (Romania)**
- Follow-up of ship Charter Partis
  - Chartering correspondence
  - Informing the ship and external agents regarding the negotiated contractual clauses
  - Communications with the ship management throughout the voyage
  - Preparation of D/A and fuel consumption of the ship
  - Commercial correspondence
- 1997–1999**      **Junior Officer – Chartering Department**  
**CNM NAVROM SA, Constanta (Romania)**
- International shipping correspondence, negotiation of Ch/P clauses
  - Ch/P follow-up
  - Ship voyage tracking

1996–1997      **Junior Officer – Chartering Department**  
SC ALEXIS VG, Constanta (Romania)

- Commercial correspondence
- Ship shore correspondence
- Drafting D/A, Charter Party clauses

### Professional Appointments

Since 2024    **IMO Maritime Auditor**

Since 2020    **EMSA - DONA National Coordinator for Romania**

Since 2019    **Single Point of Contact (SPC) for IMO MS AUDITS (IMSAS) – International Maritime Organization**

Since 2018    **Alternate Member of the European Maritime Safety Agency Administrative Board**

Since 2004    **Focal point CNTA-EMSA - Consultative Network for Technical Assistance of the European Maritime Safety Agency**

### TRAINING AND EDUCATION

1991–1996    **Economist**

Graduate of International Relations Faculty

Academy of Economic Studies - Bucharest, Romania

1995          **Scholarship - Business English and Management**

A Level Certificate

Hill fields International Language and Management School, Bournemouth (Great Britain)

2000–2002    **Maritime Law Master**

Navigation and Naval Transport Faculty

Constanta Maritime University, Constanta (Romania)

2004          **European Legal Issues**

Twinning Project - Maritime Safety

2008          **EU Maritim Legislation**

European Maritime Safety Agency - EMSA, Lisboan (Portugal)

2009          **Training on Human Element**

European Maritime Safety Agency - EMSA, Lisboan (Portugal)

2012          **Training on EU Maritime Legislation - in depth**

European Maritime Safety Agency - EMSA, Lisboan (Portugal)

2013          **Project Manager**

SC PROFILES INTERNATIONAL SRL, Bucharest (Romania)

2014          **Team Management**

SC MIRAUR SRL

2015          **Training on Maritime Labor Convention**

European Maritime Safety Agency - EMSA, Lisboan (Portugal)

2016          **Internal auditor for public sector**

SC Expert Aktiv SRL, Bucharest (Romania)

2017          **Training on the STCW Convention and the Code**

European Maritime Safety Agency - EMSA, Constanta (Romania)

2018          **Training on EU Maritime Legislation**

2023 Curriculum for Maritime auditors 2023 - Maritime Security Management (ISPS)

2023 Curriculum for Maritime Auditors 2023 - Maritime Safety Management (ISM)

## PERSONAL COMPETENCIES

Mother Language Romanian

### Other foreign languages

|         | UNDERSTANDING |         | SPEAKING           |                   | WRITING |
|---------|---------------|---------|--------------------|-------------------|---------|
|         | Listening     | Reading | Spoken interaction | Spoken production |         |
| English | C2            | C2      | C2                 | C2                | C2      |
| French  | B2            | B2      | B1                 | B1                | B1      |
| Spanish | B2            | B2      | A1                 | A1                | A2      |
| Chinese | A1            | A1      | A1                 | A1                |         |

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Communication skills - communicative, sociable, capacity for involvement, professionalism, honesty, perseverance, objectivity, receptivity, availability, observational spirit, good team member

Organizational / managerial skills - leadership skills, organizational capacity, decision-making capacity, knowledge of management and legislation, capacity for analysis and synthesis, ideational coordination, power to quickly learn new things, balance conflict situations, good negotiator, flexibility, ability to respect deadlines.

### Computer skills

| SELF-EVALUATION        |                  |                  |          |                 |
|------------------------|------------------|------------------|----------|-----------------|
| INFORMATION PROCESSING | COMMUNICATION    | CONTENT CREATION | SECURITY | PROBLEM SOLVING |
| Independent USER       | Independent USER | Independent USER | -        | -               |

Digital Competencies Self-evaluation grill